

## PERFORMANCE METRICS

Economic:	2019	2018	SASB Metric
Net Production Pro Forma (Mmcf)	434,444	100,271	SASB Metric EM-EP-000.A
Net Production Pro Forma (Mbbbls)	2,707	1,672	SASB Metric EM-EP-000.A
Net Production Pro Forma (Mmcf)	450,686	110,301	SASB Metric EM-EP-000.A
Gross Operated Producing Wells	1,430	608	Voluntary Disclosure
Proved Reserves (Bcfe-based on SEC pricing)	5,442	2,424	Voluntary Disclosure
Net Acres	382,708	135,105	Voluntary Disclosure
Environment:	2019	2018	SASB Metric
Gross Operated Production (Mmcf)	569,457	166,734	Voluntary Disclosure
Gross Operated Gas Production (Mmcf)	568,875	166,543	Voluntary Disclosure
Gross Operated Oil Production (Mbbbl)	97	32	Voluntary Disclosure
GHG Emissions (metric tonnes CO <sub>2</sub> e)	391,389	135,768	SASB Metric EM-EP-110a.1
GHG Emissions - Flared Hydrocarbons (metric tonnes CO <sub>2</sub> e)	9	0	SASB Metric EM-EP-110a.2
GHG Emissions - Other Combustion (metric tonnes CO <sub>2</sub> e)	222,019	83,424	SASB Metric EM-EP-110a.2
GHG Emissions - Process Emissions (metric tonnes CO <sub>2</sub> e)	96,938	25,115	SASB Metric EM-EP-110a.2
GHG Emissions - Vented Emissions (metric tonnes CO <sub>2</sub> e)	2,054	3,573	SASB Metric EM-EP-110a.2
GHG Emissions - Fugitive Emissions from Operations (metric tonnes CO <sub>2</sub> e)	70,369	23,656	SASB Metric EM-EP-110a.2
GHG Emissions Intensity (metric tonnes CO <sub>2</sub> e/Mmcf)	0.69	0.81	SASB Metric EM-EP-110a.1
CO <sub>2</sub> Emissions (metric tonnes)	222,041	83,310	SASB Metric EM-EP-110a.1
Methane Emissions (metric tonnes)	6757	2091	SASB Metric EM-EP-110a.1
Methane Emissions (metric tonnes CO <sub>2</sub> e)	168,929	52,272	SASB Metric EM-EP-110a.1
Methane Intensity %	0.066%	0.070%	Voluntary Disclosure
Number of Fugitive Emissions Surveys	179	89	Voluntary Disclosure
Volume of Flared Hydrocarbons (Mmscf)	0.14	0.00	SASB Metric EM-EP-110a.2
Gas Flaring Intensity (% of gross operated production)	0.00002%	0%	SASB Metric EM-EP-110a.2
Dollar Value of Fines Related to Environmental Laws	\$0	\$0	Voluntary Disclosure
Water:	2019	2018	SASB Metric
Freshwater Used in Exploration Activities	32,458,991	26,685,129	SASB Metric EM-EP-140a.1
Freshwater Use / Net Sales (bbl per Mmcf)	105	241	SASB Metric EM-EP-140a.1
Spills:	2019	2018	SASB Metric
Number of Reportable Spills	4	5	SASB Metric EM-EP-160a.2
Hydrocarbon Spills	5	5	SASB Metric EM-EP-160a.2
Produced Water Spills	8	0	SASB Metric EM-EP-160a.2
Produced Fluids Volumes (bbls)	17,293,304.84	11,932,813.48	SASB Metric EM-EP-160a.2
Hydrocarbon Spill Volumes (bbls)	0.86	9.16	SASB Metric EM-EP-160a.2
Produced Water Spill Volumes (bbls)	104.21	0	SASB Metric EM-EP-160a.2
Total Spill Volumes (bbls)	121.81	11.31	SASB Metric EM-EP-160a.2
Total Produced Fluid Spill per 1,000 bbl Produced Fluids (bbl)	0.006	0.000	Voluntary Disclosure
Safety:	2019	2018	SASB Metric
Average Number of Safety Training Hours per Employee	11.5	6	SASB Metric EM-EP-320a.1
Employee Total Recordable Incident Rate	0	0	SASB Metric EM-EP-320a.1
Employee Lost Time Incident Rate	0	0	Voluntary Disclosure
Employee Number of Work-related Fatalities	0	0	Voluntary Disclosure
Contractor Number of Work-related Fatalities	0	0	Voluntary Disclosure
Employees:	2019	2018	SASB Metric
Number of Employees	212	113	Voluntary Disclosure
% Women Employees	31%	39%	Voluntary Disclosure
% VP and Above Positions Filled by Women	20%	10%	Voluntary Disclosure
% Minority Employees	10%	6%	Voluntary Disclosure